



In Vestec 1.3.2022

CONTINUOUS IMPROVEMENT OF SUPPLY CHAIN DUE DILIGENCE

SAFINA's goals for 2022

The Company intend to improve its supply chain due diligence efforts to further mitigate risk of conflict minerals in our supply chain:

- To improve strategy to respond to the Risks and to improve communication of our expectations with regard to transparency of supplier sourcing;
- To improve traceability – to use IT system as a usefull tool which helps to keep a database of KYC forms.
- To improve transparency – to arrange visits of our manufacturing sites as per request of suppliers and customers.
- To Collaborate with other organisations – to continue the work with the RMI to define and improve our current practices in accordance with the OECD Guidance;
- To improve the quality of responses received from our Suppliers and to improve the quality and completeness of their reports;
- To encourage partners (suppliers, customers and employees) to use our grievance mechanisms where not only suppliers (but also employees) can report suspected of non-compliance with legal requirements and suspected non- compliance with SAFINA's policies

Communication of our ethical and sourcing policy to our suppliers, employees, and customers is available on our website [www safina.cz](http://www.safina.cz) or on request